

jda. is a great place to work ...

Your career ambitions – delivered!

Want to make an impact? Be rewarded for your hard work and innovation? And have a little fun while doing so? You've come to the right place!



About our company

- International organization, with 70 offices in 30 countries and ~5,000 associates
- Celebrating 30+ years in business
- Named “leader” in all five Gartner Supply Chain Magic Quadrants



Culture

- Collaborative environment, centered on teamwork and a “whatever it takes” attitude
- Fast-paced, agile atmosphere, without any bureaucracy
- Supports work-life balance, with flexible schedules and work-from-home options, dependent on role



About our people

- Focused on innovation, with 400+ patents granted and pending
- 10,000 people years of supply chain and retail experience
- Supply chain experts with domain expertise, as well as decision science and user experience (UX)



Competitive compensation & benefits

- Competitive salaries and incentive compensation
- Comprehensive medical, dental and vision plans
- 3 weeks of paid time off annually
- 25% matched 401(k) plan
- \$5K tuition reimbursement



Personal development

- Opportunity to grow skills through product and solution training, leadership and fellowship programs and skill development classes
- JDA Women’s Interest Network is focused on mentoring, sponsoring and developing women at all levels of the company



Make an impact

- Associates are encouraged to share ideas ... all the way to the top
- Associate contributions are valued and rewarded with performance awards

Our core values

RESULTS: We are obsessed with delivering customer value.

RELENTLESS: We relentlessly drive new learning and innovation.

TEAMWORK: We candidly and respectfully collaborate.

Did you know ...



The combined footprint of JDA’s retail customer store fronts would be the size of Hong Kong



Another JDA customer goes live every **8 hours**



1 out of 3

passenger cars is planned using JDA



More than **2 million** people use JDA



70% of the world’s prescription drugs are delivered using JDA



60% of the world’s soap is delivered using JDA

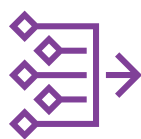
JDA delivers innovation to Fortune 500 leaders, including ...

- **All 12** food consumer product companies
- **4 of top 5** pharmaceutical companies
- **5 of top 6** motor vehicle and parts companies
- **Top 8** general merchandisers
- **Top 12** specialty retailers
- **5 of top 7** diversified wholesalers
- **and more ...**



Game-changing solutions

- JDA delivers supply chain and retail solutions that cover both **planning** and **execution** – from raw materials to finished products and into the hands of consumers



Innovation, research & development

- 2 million users of JDA cloud-based services
- Focused on delivering **innovation**, ensuring **integration** and **investing** in the right solutions (with ~\$120M investment in R&D spend)



Vision & focus

- Our executives are committed to investing in the business
- We’re singularly focused on supply chain and retail business process applications
- We’re obsessed about delivering customer success

